

Page 2 (MPeffley, 11/30/2000, EAST Version: 1.01.0015)

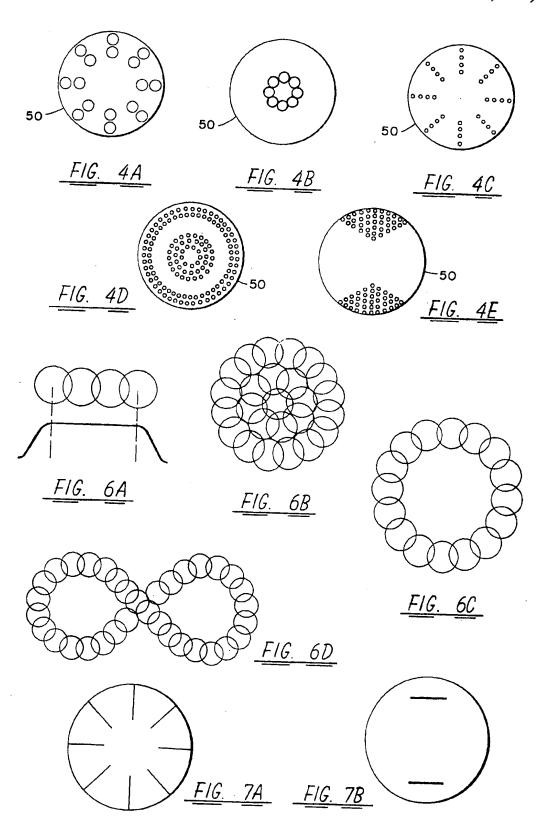


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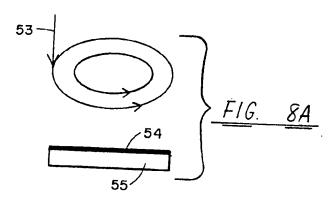


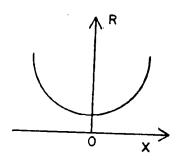
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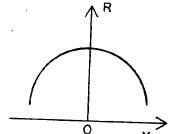
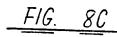


FIG. 8B



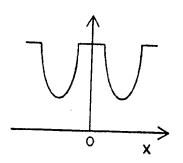


FIG. 8D

